Dear Fellow Shareholders

Pact Group Holdings Ltd 2026 Notice of Annual General Meeting

I invite you to the Annual General Meeting (**AGM**) of Pact Group Holdings Ltd (ABN 55 145 989 644) (**Pact** or the **Company**) to be held at Building 1, Level 5, 658 Church Street, Cremorne, Victoria 3121, Australia on Monday, 30 November 2026 at 1:00pm AEDT. A venue location map is enclosed. Registration will commence at 12.30pm AEDT.

The Notice of Annual General Meeting describes the formal business to be dealt with at the AGM, which is to receive and consider the Financial Statements and Reports for the financial year. Shareholders should monitor the Company's website where updates will be provided if it becomes necessary or appropriate to make alternative arrangements for the holding or conduct of the AGM.

To attend the meeting by proxy, your completed Proxy Form must be received by 1.00pm AEDT on Saturday, 28 November 2026, or not less than 48 hours before the commencement of any adjournment or postponement of the AGM.

You may also submit questions ahead of the AGM to: pact2026agm@computershare.com.au or company.secretary@pactgroup.com.

An electronic copy of the enclosed Notice of Annual General Meeting and the Company's Annual Report for the year ended 30 June 2026 is also available on our website at pactgroup.com/investors/investor-communications/#shareholder-meetings and pactgroup.com/investors/investor-communications/#reports respectively.

Yours sincerely,



Raphael Geminder
Executive Chair

Dated: 30 October 2026

Notice of Annual General Meeting

Notice is hereby given that the 2026 Annual General Meeting of shareholders of Pact Group Holdings Ltd (ABN 55 145 989 644) (Company) will be held at Building 1, Level 5, 658 Church Street, Cremorne, Victoria 3121, Australia on Monday, 30 November 2026 at 1:00pm AEDT (AGM or Meeting).

Shareholders should monitor the Company's website where updates will be provided if it becomes necessary or appropriate to make alternative arrangements for the holding or conduct of the Meeting.

Shareholders who have general queries about this Notice of Meeting should contact Kathryn de Bont, the Company Secretary, at company.secretary@pactgroup.com.

Items of business

Item 1 – Financial Statements and Reports

To receive and consider the annual Financial Report, the Directors' Report and the Auditor's Report for the Company and its controlled entities for the financial year ended 30 June 2026.

Note: there is no requirement for shareholders to approve these reports.

The Important Notes and Explanatory Memorandum attached to this Notice of Meeting are incorporated into and form part of this Notice of Meeting. Please read these documents carefully as they provide important information.

By Order of the Board

Kathryn de Bont
Company Secretary

Dated: 30 October 2026

Important Notes

Quorum

The quorum necessary for this Meeting is three or more shareholders being present, including by proxy. If a quorum is not present within 30 minutes after the scheduled time for the Meeting, the Meeting will be adjourned as determined by the directors present.

Meeting attendance

Attendance at the Meeting is only open to shareholders of the Company and their duly appointed proxies, attorneys and corporate representatives as well as invitees of the directors of the Company.

Proxies

A shareholder entitled to participate at the AGM is entitled to appoint any person to participate at the AGM as the shareholder's proxy. A proxy can be an individual or a body corporate. A proxy need not be a shareholder.

Proxies may be appointed in accordance with the lodgement instructions set out under the heading 'Proxy lodgement instructions'.

Shareholders who have appointed a proxy may still attend the Meeting and ask questions.

Proxy lodgement instructions

To be valid, the Proxy Form (or a certified copy of it) must be received by one of the following methods by 1.00pm AEDT on Saturday, 28 November 2026 or not less than 48 hours before the commencement of any adjournment or postponement of the AGM:

a. by sending the Proxy Form by email to pact2026agm@computershare.com.au;

b. by sending the Proxy Form by mail to the Company's Share Registry, Computershare Investor Services Pty Limited at GPO Box 242, Melbourne, Victoria 3001, Australia; or

c. by sending the Proxy Form by facsimile to the Company's Share Registry on 1800 783 447 within Australia or +61 3 9473 2555 from outside Australia.

Corporate representatives

Any shareholder or proxy that is a company or other body corporate must appoint an individual to act as its representative at the Meeting in accordance with section 250D of the *Corporations Act 2001* (Cth) (**Corporations Act**). Satisfactory evidence of appointment, such as a formal notice of appointment signed in accordance with section 127 of the Corporations Act (or, if the shareholder or proxy is not a 'company' within the meaning of the Corporations Act, under applicable law), will need to be provided to Computershare before the Meeting. A Notice of Appointment form can be obtained from Computershare, by telephone on +61 3 9415 4000, or downloaded from www.investorcentre.com/au.

Attorney representatives

A shareholder may appoint an attorney to attend the Meeting on their behalf. For an appointment to be effective for the Meeting, the instrument effecting the appointment (or a certified copy of it) must be received by the Company by 1.00pm AEDT on Saturday, 28 November 2026 or not less than 48 hours before the commencement of any adjournment or postponement of the AGM.

Shareholder questions

Registered shareholders holding fully paid ordinary shares in the capital of the Company as at 7:00pm AEDT on Saturday, 28 November 2026 and duly appointed proxyholders are entitled to ask questions at the AGM.

Shareholders may submit written questions prior to the Meeting. Questions can be submitted by emailing: pact2026agm@computershare.com.au or company.secretary@pactgroup.com. Questions in writing must be received by 5.00pm AEDT on Monday, 23 November 2026. Shareholders will also have a reasonable opportunity to ask questions at the Meeting.

Questions should relate to matters that are relevant to the business of the Meeting as outlined in the Notice of Meeting. The Chair of the Meeting will seek to address as many of the more frequently raised relevant questions as possible. However, there may not be sufficient time available at the AGM to address all of the questions raised. Please note that individual responses will not be sent to shareholders.

Technical difficulties

Technical difficulties may arise during the AGM. The Chair of the Meeting has discretion as to whether and how the AGM should proceed if a technical difficulty arises. In exercising their discretion, the Chair of the Meeting will have regard to the number of shareholders impacted and the extent to which participation in the business of the meeting is affected. Where they consider it appropriate, the Chair of the Meeting may continue to hold the AGM and transact business.

Meeting proceedings

A recording or transcript of the meeting will be made available on the Company's website at pactgroup.com/investors/investor-communications/#shareholder-meetings.

Explanatory Memorandum

This Explanatory Memorandum has been prepared for the information of the shareholders of the Company in connection with the items to be considered at the Annual General Meeting to be held on 30 November 2026.

The purpose of this Explanatory Memorandum is to provide shareholders with all information known to the Company which is material to the item.

Item 1 – Financial Statements and Reports

The Corporations Act requires the Financial Report, Directors' Report and Auditor's Report for the Company and its controlled entities for the financial year ended 30 June 2026 to be laid before the Meeting.

The Financial Report has been approved by the Directors and audited by the Company's independent auditor.

There is no requirement in the Corporations Act or the Company's Constitution for shareholders to vote on, approve or adopt these reports. However, shareholders will have a reasonable opportunity at the Meeting to ask questions and make comments on these reports and the business and management of the Company.

The auditor of the Company may attend the AGM. If they do attend, they will be available to take shareholders' questions and comments about the conduct of the audit, preparation and the content of the Auditor's Report, the accounting policies adopted by the Company in relation to the preparation of the financial statements and the independence of the auditor in relation to the conduct of the audit.

Location

Building 1, Level 5, 658 Church Street, Cremorne, Victoria 3121, Australia

Parking

Paid parking is available at Wilson Parking Dale Street Car Park.

On-street parking is also available on surrounding streets.

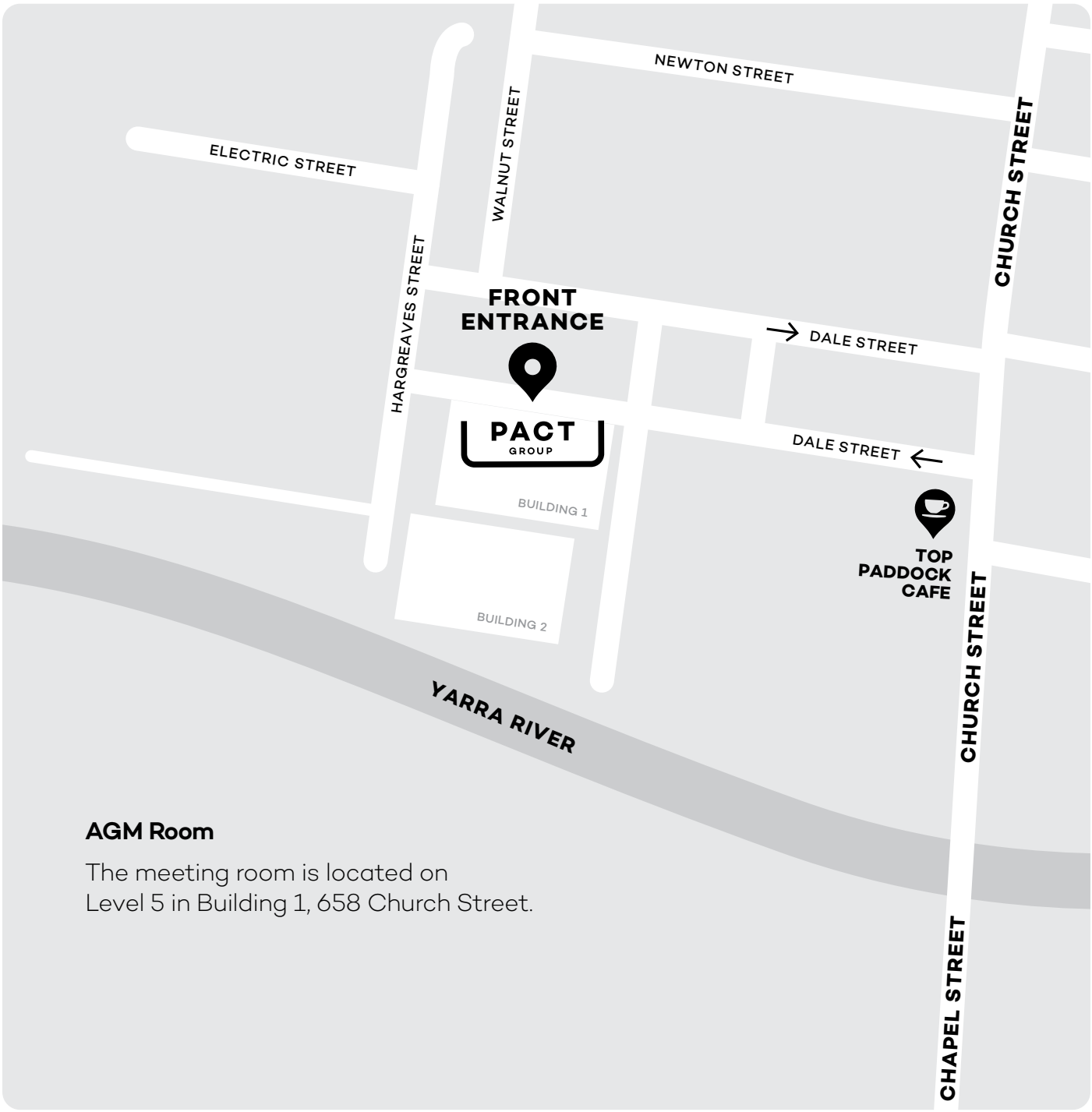
Public transport

The closest train station is East Richmond Station located on the Alamein, Belgrave, Glen Waverley and Lilydale lines. It is an approx. 800m walk from East Richmond Station to the meeting venue.

The closest tram service is the No. 78 tram. The closest tram stop to the venue is stop 53 (Howard St/Church St). It is an approx. 160m walk from stop 53 to the meeting venue.

Access

Access is via the Dale Street entrance.



AGM Room

The meeting room is located on Level 5 in Building 1, 658 Church Street.