Announcement

2026 Notice of Annual General Meeting

Date: 30 October 2026

Pact Group Holdings Ltd will hold its 2026 Annual General Meeting (**AGM**) on Monday, 30 November 2026 at 1.00pm AEDT. The meeting will be held at Building 1, Level 5, 658 Church Street, Cremorne, Victoria 3121, Australia.

Attached are the following documents in relation to the AGM:

- Chair's Cover Letter to the 2026 Notice of Annual General Meeting;
- 2026 Notice of Annual General Meeting including the Explanatory Memorandum;
- Sample Notice of Access Form; and
- Sample Proxy Form.

The AGM documents include information about how shareholders can attend and participate in the AGM.

The AGM documents are available on the company's website and are scheduled to be dispatched to shareholders today.

For further information contact:

Kathryn de Bont
Company Secretary
T +61 3 8825 4122

This document has been authorised for release by the Board of Directors.

Dear Fellow Shareholders

Pact Group Holdings Ltd 2026 Notice of Annual General Meeting

I invite you to the Annual General Meeting (**AGM**) of Pact Group Holdings Ltd (ABN 55 145 989 644) (**Pact** or the **Company**) to be held at Building 1, Level 5, 658 Church Street, Cremorne, Victoria 3121, Australia on Monday, 30 November 2026 at 1:00pm AEDT. A venue location map is enclosed. Registration will commence at 12.30pm AEDT.

The Notice of Annual General Meeting describes the formal business to be dealt with at the AGM, which is to receive and consider the Financial Statements and Reports for the financial year. Shareholders should monitor the Company's website where updates will be provided if it becomes necessary or appropriate to make alternative arrangements for the holding or conduct of the AGM.

To attend the meeting by proxy, your completed Proxy Form must be received by 1.00pm AEDT on Saturday, 28 November 2026, or not less than 48 hours before the commencement of any adjournment or postponement of the AGM.

You may also submit questions ahead of the AGM to: pact2026agm@computershare.com.au or company.secretary@pactgroup.com.

An electronic copy of the enclosed Notice of Annual General Meeting and the Company's Annual Report for the year ended 30 June 2026 is also available on our website at pactgroup.com/investors/investor-communications/#shareholder-meetings and pactgroup.com/investors/investor-communications/#reports respectively.

Yours sincerely,



Raphael Geminder
Executive Chair

Dated: 30 October 2026

Notice of Annual General Meeting

Notice is hereby given that the 2026 Annual General Meeting of shareholders of Pact Group Holdings Ltd (ABN 55 145 989 644) (Company) will be held at Building 1, Level 5, 658 Church Street, Cremorne, Victoria 3121, Australia on Monday, 30 November 2026 at 1:00pm AEDT (AGM or Meeting).

Shareholders should monitor the Company's website where updates will be provided if it becomes necessary or appropriate to make alternative arrangements for the holding or conduct of the Meeting.

Shareholders who have general queries about this Notice of Meeting should contact Kathryn de Bont, the Company Secretary, at company.secretary@pactgroup.com.

Items of business

Item 1 – Financial Statements and Reports

To receive and consider the annual Financial Report, the Directors' Report and the Auditor's Report for the Company and its controlled entities for the financial year ended 30 June 2026.

Note: there is no requirement for shareholders to approve these reports.

The Important Notes and Explanatory Memorandum attached to this Notice of Meeting are incorporated into and form part of this Notice of Meeting. Please read these documents carefully as they provide important information.

By Order of the Board

Kathryn de Bont
Company Secretary

Dated: 30 October 2026

Important Notes

Quorum

The quorum necessary for this Meeting is three or more shareholders being present, including by proxy. If a quorum is not present within 30 minutes after the scheduled time for the Meeting, the Meeting will be adjourned as determined by the directors present.

Meeting attendance

Attendance at the Meeting is only open to shareholders of the Company and their duly appointed proxies, attorneys and corporate representatives as well as invitees of the directors of the Company.

Proxies

A shareholder entitled to participate at the AGM is entitled to appoint any person to participate at the AGM as the shareholder's proxy. A proxy can be an individual or a body corporate. A proxy need not be a shareholder.

Proxies may be appointed in accordance with the lodgement instructions set out under the heading 'Proxy lodgement instructions'.

Shareholders who have appointed a proxy may still attend the Meeting and ask questions.

Proxy lodgement instructions

To be valid, the Proxy Form (or a certified copy of it) must be received by one of the following methods by 1.00pm AEDT on Saturday, 28 November 2026 or not less than 48 hours before the commencement of any adjournment or postponement of the AGM:

a. by sending the Proxy Form by email to pact2026agm@computershare.com.au;

b. by sending the Proxy Form by mail to the Company's Share Registry, Computershare Investor Services Pty Limited at GPO Box 242, Melbourne, Victoria 3001, Australia; or

c. by sending the Proxy Form by facsimile to the Company's Share Registry on 1800 783 447 within Australia or +61 3 9473 2555 from outside Australia.

Corporate representatives

Any shareholder or proxy that is a company or other body corporate must appoint an individual to act as its representative at the Meeting in accordance with section 250D of the *Corporations Act 2001* (Cth) (**Corporations Act**). Satisfactory evidence of appointment, such as a formal notice of appointment signed in accordance with section 127 of the Corporations Act (or, if the shareholder or proxy is not a 'company' within the meaning of the Corporations Act, under applicable law), will need to be provided to Computershare before the Meeting. A Notice of Appointment form can be obtained from Computershare, by telephone on +61 3 9415 4000, or downloaded from www.investorcentre.com/au.

Attorney representatives

A shareholder may appoint an attorney to attend the Meeting on their behalf. For an appointment to be effective for the Meeting, the instrument effecting the appointment (or a certified copy of it) must be received by the Company by 1.00pm AEDT on Saturday, 28 November 2026 or not less than 48 hours before the commencement of any adjournment or postponement of the AGM.

Shareholder questions

Registered shareholders holding fully paid ordinary shares in the capital of the Company as at 7:00pm AEDT on Saturday, 28 November 2026 and duly appointed proxyholders are entitled to ask questions at the AGM.

Shareholders may submit written questions prior to the Meeting. Questions can be submitted by emailing: pact2026agm@computershare.com.au or company.secretary@pactgroup.com. Questions in writing must be received by 5.00pm AEDT on Monday, 23 November 2026. Shareholders will also have a reasonable opportunity to ask questions at the Meeting.

Questions should relate to matters that are relevant to the business of the Meeting as outlined in the Notice of Meeting. The Chair of the Meeting will seek to address as many of the more frequently raised relevant questions as possible. However, there may not be sufficient time available at the AGM to address all of the questions raised. Please note that individual responses will not be sent to shareholders.

Technical difficulties

Technical difficulties may arise during the AGM. The Chair of the Meeting has discretion as to whether and how the AGM should proceed if a technical difficulty arises. In exercising their discretion, the Chair of the Meeting will have regard to the number of shareholders impacted and the extent to which participation in the business of the meeting is affected. Where they consider it appropriate, the Chair of the Meeting may continue to hold the AGM and transact business.

Meeting proceedings

A recording or transcript of the meeting will be made available on the Company's website at pactgroup.com/investors/investor-communications/#shareholder-meetings.

Explanatory Memorandum

This Explanatory Memorandum has been prepared for the information of the shareholders of the Company in connection with the items to be considered at the Annual General Meeting to be held on 30 November 2026.

The purpose of this Explanatory Memorandum is to provide shareholders with all information known to the Company which is material to the item.

Item 1 – Financial Statements and Reports

The Corporations Act requires the Financial Report, Directors' Report and Auditor's Report for the Company and its controlled entities for the financial year ended 30 June 2026 to be laid before the Meeting.

The Financial Report has been approved by the Directors and audited by the Company's independent auditor.

There is no requirement in the Corporations Act or the Company's Constitution for shareholders to vote on, approve or adopt these reports. However, shareholders will have a reasonable opportunity at the Meeting to ask questions and make comments on these reports and the business and management of the Company.

The auditor of the Company may attend the AGM. If they do attend, they will be available to take shareholders' questions and comments about the conduct of the audit, preparation and the content of the Auditor's Report, the accounting policies adopted by the Company in relation to the preparation of the financial statements and the independence of the auditor in relation to the conduct of the audit.

Location

Building 1, Level 5, 658 Church Street, Cremorne, Victoria 3121, Australia

Parking

Paid parking is available at Wilson Parking Dale Street Car Park.

On-street parking is also available on surrounding streets.

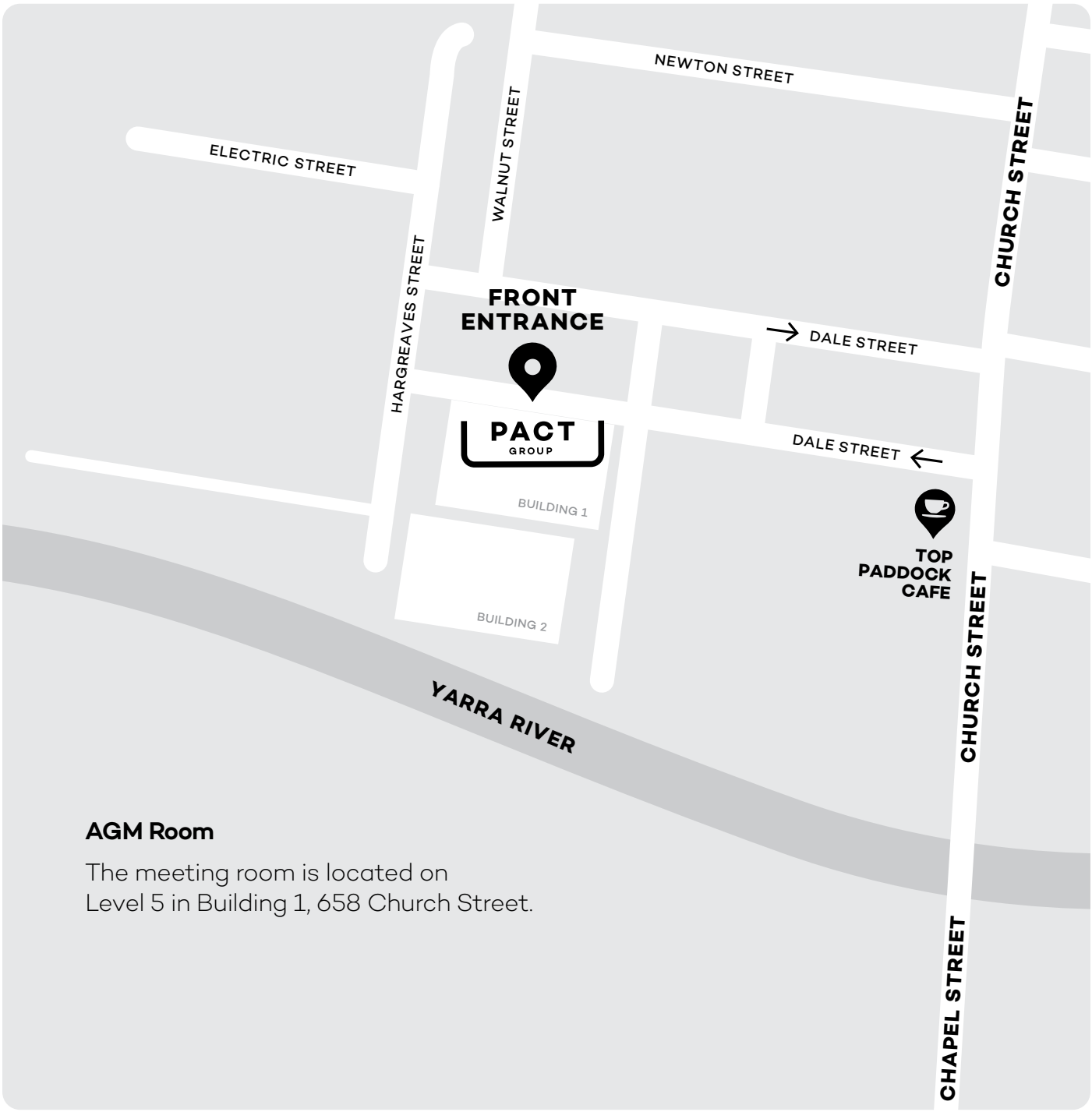
Public transport

The closest train station is East Richmond Station located on the Alamein, Belgrave, Glen Waverley and Lilydale lines. It is an approx. 800m walk from East Richmond Station to the meeting venue.

The closest tram service is the No. 78 tram. The closest tram stop to the venue is stop 53 (Howard St/Church St). It is an approx. 160m walk from stop 53 to the meeting venue.

Access

Access is via the Dale Street entrance.



AGM Room

The meeting room is located on Level 5 in Building 1, 658 Church Street.

Pact Group Holdings Ltd
ABN 55 145 989 644

Need assistance?

Phone:
1300 850 505 (within Australia)
+61 3 9415 4000 (outside Australia)

Online:
www.investorcentre.com/contact

PACU
MR SAM SAMPLE
FLAT 123
123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030

SAMPLE ONLY

Pact Group Holdings Ltd Annual General Meeting

The Pact Group Holdings Ltd Annual General Meeting will be held on Monday, 30 November 2026 at 1:00pm (AEDT). You are encouraged to participate in the meeting using the following options:

ATTENDING THE MEETING IN PERSON

The meeting will be held at:
Building 1, Level 5, 658 Church Street, Cremorne, Victoria 3121, Australia

APPOINT A PROXY TO ATTEND ON YOUR BEHALF

To access the Proxy Form, Notice of Meeting and other meeting documentation visit https://pactgroup.com/investors/investor-communications/#shareholder-meetings

For your proxy appointment to be effective it must be received by 1:00pm (AEDT) on Saturday, 28 November 2026.

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. Receiving shareholder communications electronically is convenient, avoids postal delays, reduces cost and saves paper. To make this election, please contact Computershare or login to www.investorcentre.com/au.

Pact Group Holdings Ltd
ABN 55 145 989 644

PACU

MR SAM SAMPLE
FLAT 123
123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030

Need assistance?

Phone:
1300 850 505 (within Australia)
+61 3 9415 4000 (outside Australia)

Online:
www.investorcentre.com/contact

YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by **1:00pm (AEDT) Saturday, 28 November 2026.**

Proxy Form

APPOINTMENT OF PROXY

Each member is entitled to attend the meeting by not more than two proxies.

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting. When appointing a second proxy write both names in Step 1 overleaf.

A proxy may, but need not, be a member of the Company.

SIGNING INSTRUCTIONS

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

PARTICIPATING IN THE MEETING

Corporate Representative
If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at www.investorcentre.com/au and select "Printable Forms".

Lodge your Form: XX

By Email:

pact2026agm@computershare.com.au

By Mail:

Computershare Investor Services Pty Limited
GPO Box 242
Melbourne VIC 3001, Australia

By Fax:

1800 783 447 within Australia or
+61 3 9473 2555 outside Australia

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. Receiving shareholder communications electronically is convenient, avoids postal delays, reduces cost and saves paper. To make this election, please contact Computershare or login to www.investorcentre.com/au.

SAMPLE ONLY

MR SAM SAMPLE
FLAT 123
123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030

☐ **Change of address.** If incorrect, mark this box and make the correction in the space to the left.

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Proxy Form

Step 1 Appoint a Proxy to Vote on Your Behalf

XX

I/We being a member/s of Pact Group Holdings Ltd hereby appoint

to attend and ask questions on my/our behalf at the Annual General Meeting of Pact Group Holdings Ltd to be held at Building 1, Level 5, 658 Church Street, Cremorne, Victoria 3121, Australia on Monday, 30 November 2026 at 1:00pm (AEDT) and at any adjournment or postponement of that meeting.

SAMPLE ONLY

Step 2 Signature of Securityholder(s)

This section must be completed.

Individual or Securityholder 1	Securityholder 2	Securityholder 3	
Sole Director & Sole Company Secretary	Director	Director/Company Secretary	Date

Update your communication details *(Optional)*

Mobile Number

Email Address

By providing your email address, you consent to receive future Notice of Meeting & Proxy communications electronically