



Investor Announcement

Results of 2025 Annual General Meeting

Date: 6 November 2025

Pact Group Holdings Ltd advises the results of today's Annual General Meeting.

All resolutions carried and were decided by way of a poll. Further information is available in the attached document.

For further information contact:

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This document has been authorised for release by Kathryn de Bont, Company Secretary.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
2 Re-election of Director - Mr Raphael Geminder	Ordinary	310,474,839 92.34%	25,696,138 7.64%	70,800 0.02%	7,022	310,568,489 92.32%	25,819,255 7.68%	8,272	Carried
3 Approval of amendments to the Company's Constitution	Special	304,866,997 90.67%	31,307,027 9.31%	70,800 0.02%	3,975	304,960,647 90.66%	31,431,394 9.34%	3,975	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.