

ASX Announcement

2023 Notice of Annual General Meeting

Date: 12 October 2023

Pact Group Holdings Ltd (ASX: **PGH**, the **Company**) will hold its 2023 Annual General Meeting (**AGM**) on Thursday, 16 November 2023 at 2.00pm AEDT. The meeting will be held as a virtual meeting online.

Attached are the following documents in relation to the Company's 2023 Annual General Meeting:

- Chairman's Cover Letter to the 2023 Notice of Annual General Meeting;
- 2023 Notice of Annual General Meeting including the Explanatory Memorandum;
- · Sample Notice of Access Form;
- · Sample Proxy Form; and
- · Online Meeting Guide.

The Annual General Meeting documents include information about how shareholders can participate in the AGM, including how to register, view proceedings, vote and ask questions.

The Annual General Meeting documents will be made available on the Company's website and are scheduled to be dispatched to shareholders today.

An archive of the AGM recording will be available on the Company's <u>website</u> after the AGM concludes.

For further information contact:

Kathryn de Bont Company Secretary T +61 3 8825 4122

This document has been authorised for release by the Board of Directors.





Dear Fellow Shareholders

Pact Group Holdings Ltd 2023 Notice of Annual General Meeting

It is with much pleasure that I invite you to the tenth Annual General Meeting (**AGM**) of Pact Group Holdings Ltd (**Pact** or the **Company**) (ASX: **PGH**) to be held on Thursday, 16 November 2023 at 2:00pm AEDT.

Our 2023 AGM will be held as a virtual meeting online. You will be able to watch, participate, vote and ask questions at the AGM in real-time on your computer or mobile device, through our online platform, by entering the following address into your web browser meetnow.global/PGH2023. Pact's Notice of Meeting is also available on our AGM website at pactgroup.com/investors/investor-communications/#annual-general-meeting.

Even if you intend to participate online, we encourage shareholders to cast proxy votes and lodge questions ahead of the AGM at www.edocumentview.com.au/PGH2023. In order for your vote to count by proxy, you must lodge your completed proxy form no later than 48 hours before the AGM (i.e. 2.00pm AEDT Tuesday, 14 November 2023). To access this site, you will need your holder number (SRN/HIN). Lodging questions and casting your proxy vote ahead of the AGM will not prevent you from attending online.

The Notice of Annual General Meeting describes the formal business to be dealt with at the AGM, which includes:

- 1. Receive and consider the Financial Statements and Reports for the financial year.
- 2. Adoption of the Remuneration Report.
- 3. Re-election of Mr Michael Wachtel as a Non-executive Director.

In addition, an electronic version of the Annual Report for the year ended 30 June 2023 is available on our website at pactgroup.com/investors/investor-communications/#reports.

I look forward to welcoming you to the AGM.

Yours sincerely,

Raphael Geminder

Chair

Dated: 12 October 2023

Notice of Annual General Meeting

Notice is hereby given that the 2023 Annual General Meeting of shareholders of Pact Group Holdings Ltd (**Company**) will be held on Thursday, 16 November 2023 at 2.00pm AEDT as a virtual meeting (**AGM** or **Meeting**). Shareholders will be able to virtually attend and participate in the Meeting via an online platform. The online platform facilitating the Meeting can be accessed from our AGM website at www.edocumentview.com.au/PGH2023 and directly via meetnow.global/PGH2023. Shareholders will be able to register for and log on to the online platform from 1.00pm AEDT on Thursday, 16 November 2023. A guide on how to use the online platform (including how to register, log in, vote and ask questions during the Meeting) is available on the Company's AGM website at www.edocumentview.com.au/PGH2023.

Items of business

1. Financial Statements and Reports

To receive and consider the annual Financial Report, the Directors' Report and the Auditor's Report for the Company and its controlled entities for the financial year ended 30 June 2023.

Note: there is no requirement for shareholders to approve these reports.

2. Adoption of the Remuneration Report

To consider the Company's Remuneration Report as it appears in the 2023 Annual Report of the Company and, if thought fit, pass the following non-binding resolution as an ordinary resolution in accordance with section 250R(2) of the *Corporations Act* 2001 (Cth) (Corporations Act):

"That the Company's Remuneration Report for the financial year ended 30 June 2023 be adopted." $\frac{1}{2} \left(\frac{1}{2} \right) \left(\frac{1}{$

Voting exclusions

Certain persons are prohibited from casting votes on this resolution. Details of the voting exclusions applicable to this resolution are set out under the heading 'Voting exclusions - Item 2' on page 2 of this Notice of Meeting.

Note: the vote on this resolution is advisory only and does not bind the Directors or the Company.

3. Re-election of Director – Mr Michael Wachtel

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

"That Mr Michael Wachtel, who offers himself for re-election and being eligible, be re-elected as a Director of the Company."

The Important Notes and Explanatory Memorandum attached to this Notice of Meeting are incorporated into and form part of this Notice of Meeting. A detailed explanation of the background and reasons for the proposed resolutions is set out in the Explanatory Memorandum.

By Order of the Board

Kathryn de Bont Company Secretary

Dated: 12 October 2023

Important Notes

Quorum

The quorum necessary for this Meeting is five or more shareholders being present, including virtually or by proxy. If a quorum is not present within 30 minutes after the scheduled time for the Meeting, the Meeting will be adjourned as the Board directs.

Poll

Voting on all resolutions will be determined by a poll at the Meeting.

Voting entitlement

The Board has determined that persons holding fully paid ordinary shares in the capital of the Company at 7:00pm AEDT on Tuesday, 14 November 2023 will be eligible to vote on the resolutions contained in this Notice of Meeting. This means that if you are not the registered holder of any fully paid ordinary shares in the capital of the Company at that time, you will not be entitled to vote.

Voting methods

Shareholders may vote by attending the AGM online in person, or by proxy, attorney or representative. A body corporate shareholder may appoint an individual to act as its representative in accordance with section 250D of the *Corporations Act*.

Voting exclusions - Item 2

In accordance with the *Corporations Act* the Company will disregard any votes cast on the resolution in item 2:

- by or on behalf of a member of the key management personnel of the Company (KMP member) whose remuneration details are included in the Remuneration Report for the year ended 30 June 2023, and any closely related party (within the meaning of the Corporations Act) (Closely Related Party) of the KMP member, regardless of the capacity in which the vote is cast; or
- as a proxy by or on behalf of a person who is a KMP member at the date of the AGM, or by any of their Closely Related Parties.

However, the Company will not disregard votes if they are cast on the resolution in item 2 by:

- a person as proxy for a person entitled to vote on the resolution, in accordance with a direction given to the proxy or attorney to vote on the resolution in that way; or
- the Chair of the AGM under an express authorisation in the proxy appointment to exercise the proxy even if the resolution is connected with the remuneration of a KMP member.

Proxies

A shareholder entitled to participate and vote at the AGM is entitled to appoint any person to participate at the AGM and vote as the shareholder's proxy. A proxy can be an individual or a body corporate. A proxy need not be a shareholder.

If a shareholder is entitled to cast two or more votes, they may appoint two proxies and specify the proportion or number of votes each proxy is appointed to exercise. If the shareholder appoints two proxies and the proportion or the number of the shareholder's votes each proxy may exercise is not specified, each proxy may exercise half the votes the appointing shareholder is entitled to cast (disregarding fractions).

Proxies may be appointed in accordance with the lodgement instructions below.

As a shareholder you can direct your proxy to vote 'for' or 'against', or 'abstain' from voting on, any of the resolutions contained in the items of business.

You may appoint the Chair of the Meeting as your proxy. Under the *Corporations Act*, the Chair of the Meeting (as proxy) will be required to vote your shares as directed. The Chair of the Meeting intends to vote undirected proxy votes in favour of all items (subject to the voting exclusions described above).

If a person other than the Chair of the Meeting is appointed as your proxy, the proxy may decide whether or not to vote on any particular item of business (subject to the voting exclusions described above). However, under the *Corporations Act* all directed proxies that are not voted at the Meeting by your appointed proxy will automatically default to the Chair of the Meeting, who is required to vote your shares as directed (subject to the voting exclusions described above). Any undirected proxies on a given resolution may be voted by the appointed proxy as they choose (subject to the voting exclusions described above).

If you appoint the Chair of the Meeting as your proxy using the form provided with this notice and do not direct how the proxy is to vote on a resolution, you will be expressly authorising the Chair to exercise your undirected proxy in favour of all the resolutions contained in the items listed in this Notice of Meeting, even if the resolution is connected directly or indirectly with the remuneration of a KMP member.

If you appoint a KMP member (other than the Chair) or any of their Closely Related Parties as your proxy, you must direct them how to vote on item 2. If you do not do so, your vote cannot be cast by the KMP member or Closely Related Party.

Important Notes (Cont.)

Proxy lodgement instructions

To be valid, the proxy appointment instrument (or a certified copy of the authority) must be received by one of the following methods not less than 48 hours before the commencement of the AGM (i.e., by 2.00pm AEDT on Tuesday, 14 November 2023) or any adjournment or postponement of the AGM:

- a. electronically, by visiting www.edocumentview.com.au/ PGH2023 and following the instructions provided;
- b. by sending the proxy form by mail to the Company's Share Registry, Computershare Investor Services Pty Limited at GPO Box 242, Melbourne, Victoria 3001, Australia:
- c. by sending the proxy form by facsimile to the Company's Share Registry on 1800 783 447 within Australia or +61 3 9473 2555 from outside Australia; or
- d. for certain intermediaries (such as custodians, nominees and broker participants) who subscribe to Computershare's intermediary online service electronically, by visiting www.intermediaryonline.com and following the instructions provided.

If you appoint a proxy (other than the Chair of the Meeting) to virtually attend and vote at the Meeting on your behalf, please ensure that you arrange for your proxy to obtain their unique email invitation prior to the AGM by contacting our Share Registry, Computershare Investor Services Pty Limited (**Computershare**), by telephone on +61 3 9415 4024. This invitation is required so that your appointed proxy can access Computershare's online platform during the Meeting.

Voting by corporate representative

Any shareholder or proxy that is a company or other body corporate must appoint an individual to act as its representative at the Meeting in accordance with section 250B of the *Corporations Act*. Satisfactory evidence of appointment, such as a formal notice of appointment signed in accordance with section 127 of the *Corporations Act* (or, if the shareholder or proxy is not a 'company' within the meaning of the *Corporations Act*, under applicable law), will need to be provided to Computershare before the Meeting. A Notice of Appointment form can be obtained from Computershare, by telephone on +61 3 9415 4000, or downloaded from www.investorcentre.com/au.

Voting by attorney

A shareholder may appoint an attorney to vote on their behalf. For an appointment to be effective for the Meeting, the instrument effecting the appointment (or a certified copy of it) must be received by the Company at least 48 hours before the commencement of the AGM (i.e., by 2.00pm AEDT on Tuesday, 14 November 2023), or any adjournment or postponement of the AGM.

Shareholder questions

Shareholders are able to submit written questions prior to the Meeting. Questions can either be submitted online via www.edocumentview.com.au/PGH2023 (following the instructions provided online), or by emailing: company.secretary@pactgroup.com. Questions in writing must be received by 5.00pm AEDT on Thursday, 9 November 2023. Shareholders may also ask questions at the Meeting.

Questions should relate to matters that are relevant to the business of the Meeting as outlined in the Notice of Meeting.

Webcast

A recording of the proceedings of the Meeting will be made available on the Company's website at <u>pactgroup.com/investors/investor-communications/#annual-general-meeting.</u>

Meeting results

The voting results will be announced to the ASX promptly following the Meeting and will also be made available on the Company's website at packgroup.com/investors/investor-communications/#asx--other-announcements.

Resolutions

Items of business 2 and 3 are ordinary resolutions. To be passed, each of these items need approval of a simple majority of the votes cast by or on behalf of shareholders entitled to vote on the resolution.

Explanatory Memorandum

Item 1 - Financial Statements and Reports

The Corporations Act requires the Financial Report, Directors' Report and Auditor's Report for the Company and its controlled entities for the financial year ended 30 June 2023 to be laid before the Meeting.

The Financial Report has been approved by the Directors and audited by the Company's independent auditor.

There is no requirement in the *Corporations Act* or the Company's Constitution for shareholders to vote on, approve or adopt these reports. However, shareholders will have a reasonable opportunity at the Meeting to ask questions and make comments on these reports and the business and management of the Company.

The auditor of the Company is required to attend the AGM and will be available to take shareholders' questions and comments about the conduct of the audit, preparation and the content of the Auditor's Report, the accounting policies adopted by the Company in relation to the preparation of the financial statements and the independence of the auditor in relation to the conduct of the audit. Shareholders may also submit questions to the auditor on the conduct of the audit and the content of the Auditor's Report. Questions must be received no later than 5:00pm AEDT on Thursday, 9 November 2023, and are to be lodged in accordance with the instructions regarding shareholder questions online via www.edocumentview.com.au/PGH2023 or www.investorvote.com.au. Alternatively, shareholders may forward written questions to company.secretary@ pactgroup.com, or may ask questions at the Meeting.

The Corporations Act requires the Company to forward all questions to the auditor and the auditor is required to prepare a list of questions that the auditor considers are relevant to the conduct of the audit and the content of the Auditor's Report. The auditor may omit questions that are the same in substance as other questions or are not received in a timely manner. At the AGM, the Chair will give the auditor a reasonable opportunity to answer the questions on the question list. The list of questions prepared by the auditor will be available on the Company's website, pactgroup.com/investors/investor-communications/#annual-general-meeting, prior to the AGM.

Item 2 – Adoption of the Remuneration Report

The Corporations Act requires a resolution in relation to the Remuneration Report to be included in the business of the AGM. There will be an opportunity for shareholders at the AGM to comment on, and ask questions about, the 2023 Remuneration Report. The Remuneration Report can be found on pages 36 to 50 of the Company's 2023 Annual Report and can also be accessed online at pactgroup.com/investors/investor-communications/#reports.

The Corporations Act states that a vote on the Remuneration Report is advisory only and will not bind the Directors or the Company. The Board will, however, take the outcome of the vote and comments made by shareholders on the Remuneration Report into consideration when reviewing the Company's remuneration practices and policies.

Voting exclusions apply to this resolution as specified in the Notice of Meeting.

The Chair of the Meeting intends to vote all available proxies in favour of the adoption of the Remuneration Report. If you intend to appoint a member of the Company's KMP (including any Director of the Company or the Chair) or any of their Closely Related Parties as your proxy, please refer to the important information contained in the Notice of Meeting under the heading 'Proxies' on page 2.

Item 3 – Re-election of Director – Mr Michael Wachtel

Pursuant to ASX Listing Rule 14.4, a Director must not hold office (without re-election) past the third annual general meeting following the Director's appointment or three years, whichever is longer. Mr Wachtel, being eligible, has offered himself for re-election as a Director of the Company.

Mr Wachtel was appointed to the Board on 21 April 2020 and is the Chair of the Audit, Business Risk and Compliance Committee and a member of the Nomination and Remuneration Committee. The Board considers Mr Wachtel to be an independent Director.

Explanatory Memorandum (Cont.)

Mr Wachtel brings a strong professional background and extensive global experience in governance, risk management, finance and complex international transactions to the role. Through his Future Fund Board role he has a deep involvement in global markets and monetary policy trends. Michael has previously held a number of leadership roles in professional services organisations, including as Chair (Asia Pacific and Oceania) of Ernst & Young.

Michael has a Bachelor of Commerce and Bachelor of Laws from the University of Cape Town and a Master of Laws from the London School of Economics. Michael has completed the Harvard Business School Executive Program, is a Fellow of the Australian Institute of Company Directors and is a Certified Tax Advisor.

Michael is currently a director of Future Fund, SEEK Limited (since 1 September 2018) and St Vincent's Medical Research Institute.

Recommendation

A review of Mr Wachtel's performance during his directorship has been undertaken by the other Directors. As a result, the Board (with Mr Wachtel abstaining) unanimously recommends that shareholders vote in favour of item 3.

The Chair of the meeting intends to vote all available proxies in favour of the re-election of Mr Wachtel.

The online platform facilitating the Meeting can be accessed from our AGM website at www.edocumentview.com.au/PGH2023 or directly at meetnow.global/PGH2023. Shareholders will be able to register for and log on to the online platform from 1.00pm AEDT on Thursday, 16 November 2023. A guide on how to use the online platform (including how to register, log in, vote and ask questions during the Meeting) is available on the Company's AGM website at www.edocumentview.com.au/PGH2023. pactgroup.com Leading the Circular Economy. GROUP



Pact Group Holdings Ltd ABN 55 145 989 644

PGH

Need assistance?



Phone:

1300 850 505 (within Australia) +61 3 9415 4000 (outside Australia)



Online:

www.investorcentre.com/contact

MR SAM SAMPLE FLAT 123 123 SAMPLE STREET THE SAMPLE HILL SAMPLE ESTATE SAMPLEVILLE VIC 3030

Pact Group Holdings Ltd Annual General Meeting

The Pact Group Holdings Ltd Annual General Meeting will be held on Thursday, 16 November 2023 at 2:00pm AEDT. You are encouraged to participate in the meeting using the following options:



MAKE YOUR VOTE COUNT

To lodge a proxy, access the Notice of Meeting and other meeting documentation visit www.edocumentview.com.au/PGH2023 and use the below information:



Control Number: 999999 SRN/HIN: I9999999999

PIN: 99999

For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

For your proxy appointment to be effective it must be received by 2:00pm AEDT Tuesday, 14 November 2023.



ATTENDING THE MEETING VIRTUALLY

To watch the webcast, ask questions and vote on the day of the meeting, please visit: www.edocumentview.com.au/PGH2023

For instructions refer to the online user guide at www.edocumentview.com.au/PGH2023

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.



Pact Group Holdings Ltd ABN 55 145 989 644

PGH

MR SAM SAMPLE **FLAT 123** 123 SAMPLE STREET THE SAMPLE HILL SAMPLE ESTATE SAMPLEVILLE VIC 3030

Need assistance?



Phone:

1300 850 505 (within Australia) +61 3 9415 4000 (outside Australia)



www.investorcentre.com/contact



YOUR VOTE IS IMPORTANT

For your proxy appointment to be effective it must be received by 2:00pm AEDT Tuesday, 14 November 2023.

Proxy Form

How to Vote on Items of Business

Subject to applicable voting exclusions, your securities will be voted in accordance with any directions you mark overleaf.

APPOINTMENT OF PROXY

Voting 100% of your holding: Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

Voting a portion of your holding: Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

Appointing a second proxy: You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

A proxy need not be a securityholder of the Company.

SIGNING INSTRUCTIONS FOR POSTAL FORMS

Individual: Where the holding is in one name, the securityholder must sign.

Joint Holding: Where the holding is in more than one name, all of the securityholders should sign.

Power of Attorney: If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

PARTICIPATING IN THE MEETING

Corporate Representative

If a representative of a corporate securityholder or proxy is to participate in the meeting you will need to provide the appropriate "Appointment of Corporate Representative". A form may be obtained from Computershare or online at www.investorcentre.com/au and select "Printable Forms".

Lodge your Proxy Form:



Online:

Lodge your vote online at www.edocumentview.com.au/PGH2023 using your secure access information or use your mobile device to scan the personalised QR code.

Your secure access information is



Control Number: 999999 SRN/HIN: 19999999999

PIN: 99999

For Intermediary Online subscribers (custodians) go to www.intermediaryonline.com

By Mail:

Computershare Investor Services Pty Limited GPO Box 242 Melbourne VIC 3001 Australia

By Fax:

1800 783 447 within Australia or +61 3 9473 2555 outside Australia



PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

You may elect to receive meeting-related documents, or request a particular one, in electronic or physical form and may elect not to receive annual reports. To do so, contact Computershare.

MR SAM SAMPLE
FLAT 123
123 SAMPLE STREET
THE SAMPLE HILL
SAMPLE ESTATE
SAMPLEVILLE VIC 3030

l	Change of address. If incorrect,
	mark this box and make the
	correction in the space to the left.
	Securityholders sponsored by a
	broker (reference number
	commences with 'X') should advise
	your broker of any changes.



I 999999999

Proxy	F	0	rm
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Proxy Form			Please mark X	to indicate yo	our directions
Step 1 Appoint a	Proxy to Vote on Yo	ur Behalf			XX
I/We being a member/s of Pact	Group Holdings Ltd hereby ap	point			
the Chair OR of the Meeting			you h	ASE NOTE: Leave ave selected the 0 ng. Do not insert	Chair of the
generally at the meeting on my/c extent permitted by law, as the p	orporate named, or if no individua our behalf and to vote in accordan- roxy sees fit) at the Annual Gener 2:00pm AEDT and at any adjourr	ce with the following direct al Meeting of Pact Group	tions (or if no direction Holdings Ltd to be hel	is have been gi	ven, and to the
as my/our proxy (or the Chair be where I/we have indicated a diffe	ndirected proxies on remunerate comes my/our proxy by default), I be rent voting intention in step 2) every sonnel, which includes the Chair.	/we expressly authorise then though Item 2 is conne	ne Chair to exercise m	y/our proxy on I	tem 2 (except
Important Note: If the Chair of t Item 2 by marking the appropriat	ne Meeting is (or becomes) your pe box in step 2.	proxy you can direct the C	hair to vote for or agai	inst or abstain f	om voting on
Step 2 Items of E		you mark the Abstain box fo f hands or a poll and your vot			
				For A	gainst Absta
Item 2 Adoption of the Remun	eration Report				
Item 3 Re-election of Director	– Mr Michael Wachtel				
	to vote undirected proxies in favo				Chair of the
Step 3 Signature	of Securityholder(s)	This section must be co	ompleted.		
Individual or Securityholder 1	Securityholder 2	Securityh	older 3		

By providing your email address, you consent to receive future Notice of Meeting & Proxy communications electronically



Director/Company Secretary





Mobile Number

Sole Director & Sole Company Secretary Director

Update your communication details (Optional)

Email Address

ONLINEMEETING GUIDE



GETTING STARTED

If you choose to participate online you will be able to view a webcast of the meeting, ask the Directors questions online and submit your votes in real time. To participate online visit https://meetnow.global/PGH2023 on your smartphone, tablet or computer. You will need the latest versions of Chrome, Safari, Edge or Firefox. Please ensure your browser is compatible. The Notice of Meeting and other AGM material can be accessed at: www.edocumentview.com.au/PGH2023.

TO LOG IN, YOU MUST HAVE THE FOLLOWING INFORMATION:

Australian Residents

SRN or HIN and postcode of your registered address.

Overseas Residents

SRN or HIN and country of your registered address.

Appointed Proxies

Please contact Computershare Investor Services on +61 3 9415 4024 to request your unique email invitation link prior to the meeting day.

PARTICIPATING AT THE MEETING

To participate in the online meeting, visit https://meetnow.global/PGH2023.

To register as a shareholder

Select 'Shareholder', enter your SRN or HIN and select your country. If Australia, also enter your post code.

Shareholder	Invitation	Guest			
If you are a shareholder or an appointed corporate representative, please enter the required details below.					
SRN/HIN ①					
e.g. X12345	67890				
Country					
Australia		~			
Post Code					
e.g. 0123					
	SIGN IN				

Or To register as a proxyholder

To access the meeting click on the link in the invitation e-mail sent to you. Or select 'Invitation' and enter your invite code provided in the e-mail.

Shareholder	Invitation	Guest		
If you have received an email invitation for this meeting, please				
enter your invite code below.				
Enter your invi	te code. e.g. G-ABCDEFG	or ABCD		
	SIGN IN			

Or To register as a guest

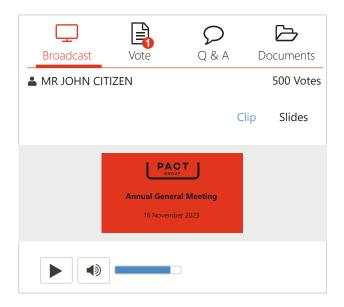
Select 'Guest' and enter your details.

Shareholder	Invitation	Guest				
If you would like to attend the meeting as a Guest please provide your details below.						
First Name *						
Last Name *						
Email *						
Company Nan	ne					
	SIGN IN					
	SIGIVIIV					



Broadcast

The webcast will appear automatically once the meeting has started. If the webcast does not start automatically press the play button and ensure the audio on your computer or device is turned on.

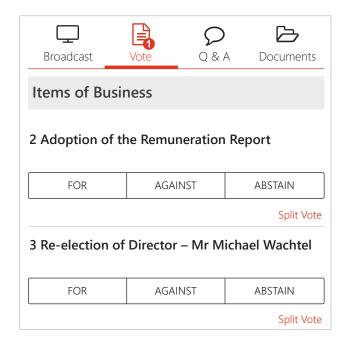




When the Chair declares the poll open, select the 'Vote' icon and the voting options will appear on your screen.

To vote, select your voting direction. A tick will appear to confirm receipt of your vote.

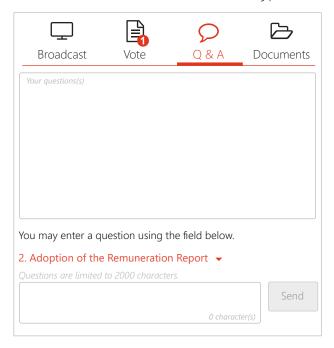
To change your vote, select 'Click here to change your vote' and press a different option to override.





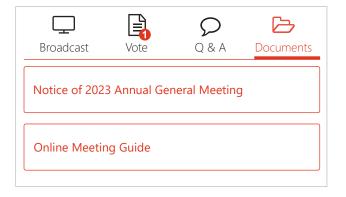
To ask a question select the 'Q & A' icon, select the topic your question relates to. Type your question into the chat box at the bottom of the screen and press 'Send'.

To ask a verbal question, follow the instructions on the virtual meeting platform.





To view meeting documents select the 'Documents' icon and choose the document you wish to view.



FOR ASSISTANCE