

ASX Announcement

Appendix 3Z - Late Lodgement

Date: 11 August 2022

Pact Group Holdings Ltd (the "Company")(ASX: PGH) refers to the attached Appendix 3Z – Final Director's Interest Notice (Appendix 3Z) for lodgement with the ASX for Ray Horsburgh who retired as a director of the Company on 18 November 2020 in accordance with Section 8.1 of the Company's Constitution.

The delay in lodging the Appendix 3Z was due to an internal administrative oversight. The Company has reviewed its processes and will ensure that disclosures are released to ASX in accordance with the requirements of the ASX listing rules in future.

The Company is satisfied that its procedures are adequate to ensure compliance with the ASX listing rules.

~END~

For further information contact:

Kathryn de Bont Company Secretary E: Kathryn.deBont@pactgroup.com

This document has been authorised for release by Kathryn de Bont, Company Secretary.

Rule 3.19A.3

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	PACT GROUP HOLDINGS LTD
ABN	55 145 989 644

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Ray Horsburgh
Date of last notice	24 March 2020
Date that director ceased to be director	18 November 2020

Part 1 – Director's relevant interests in securities of which the director is the registered holder In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities		
4,692 Fully Paid Ordinary Shares		

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest	Number & class of securities
HORSBURGH PTY LTD ATF PAMRAY SUPER FUND Ray Horsburgh is a beneficiary of the above trust.	76,279 Fully Paid Ordinary Shares

⁺ See chapter 19 for defined terms.

Part 3 - Director's interests in contracts

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

⁺ See chapter 19 for defined terms.