



ASX Announcement

2024 Annual General Meeting Presentation

Date: 14 November 2024

Pact Group Holdings Ltd (ASX: **PGH**, the **Company**) encloses the 2024 Annual General Meeting presentation that accompanies the Chair's address and the Managing Director and Group Chief Executive Officer's speech to be given today at the Company's Annual General Meeting commencing at 12:00pm AEDT.

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This document has been authorised for release by the Board of Directors.

An aerial photograph of a river delta, showing intricate patterns of water and sediment in shades of brown, tan, and white. A large, semi-transparent teal circle is overlaid on the center of the image, partially obscuring the river channels.

Annual General Meeting

14 November 2024



Important Information

This Presentation contains the summary information about the current activities of Pact Group Holdings Ltd (**Pact**) and its subsidiaries (**Pact Group**). It should be read in conjunction with Pact's other periodic and continuous disclosure announcements lodged with the Australian Securities Exchange (**ASX**), including the Full Year Consolidated Financial Report and associated Results Release, which are available at www.asx.com.au.

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Past performance information given in this Presentation is given for illustrative purposes only and should not be relied upon as (and is not) an indication of future performance.

All dollar values are in Australian dollars (A\$) unless otherwise stated.

Non IFRS Financial Information

This presentation uses Non-IFRS financial information including EBIT, NPAT, operating cashflow, gearing and net debt. These measures are Non-IFRS key financial performance measures used by Pact, the investment community and Pact's Australian peers with similar business portfolios. Pact uses these measures for its internal management reporting as they better reflect what Pact considers to be its underlying performance.

Underlying EBIT is used to measure segment performance and has been extracted from the Segment Information disclosed in the Full Year Consolidated Financial Report.

All Non-IFRS information has not been subject to audit by the Company's external auditor. Refer to the FY24 Full Year Results Presentation released to the ASX on 15 August 2024 for definitions of non-IFRS financial measures.

Raphael Geminder

Chair



Your Board



**Raphael
Geminder**

Executive Chair



**Carmen
Chua**

Non-Executive
Director



**Michael
Wachtel**

Non-Executive
Director



**Nick
Perkins**

Non-Executive
Director



**Tristan
Smith**

Non-Executive
Director



**Sanjay
Dayal**

Managing Director
& Group CEO

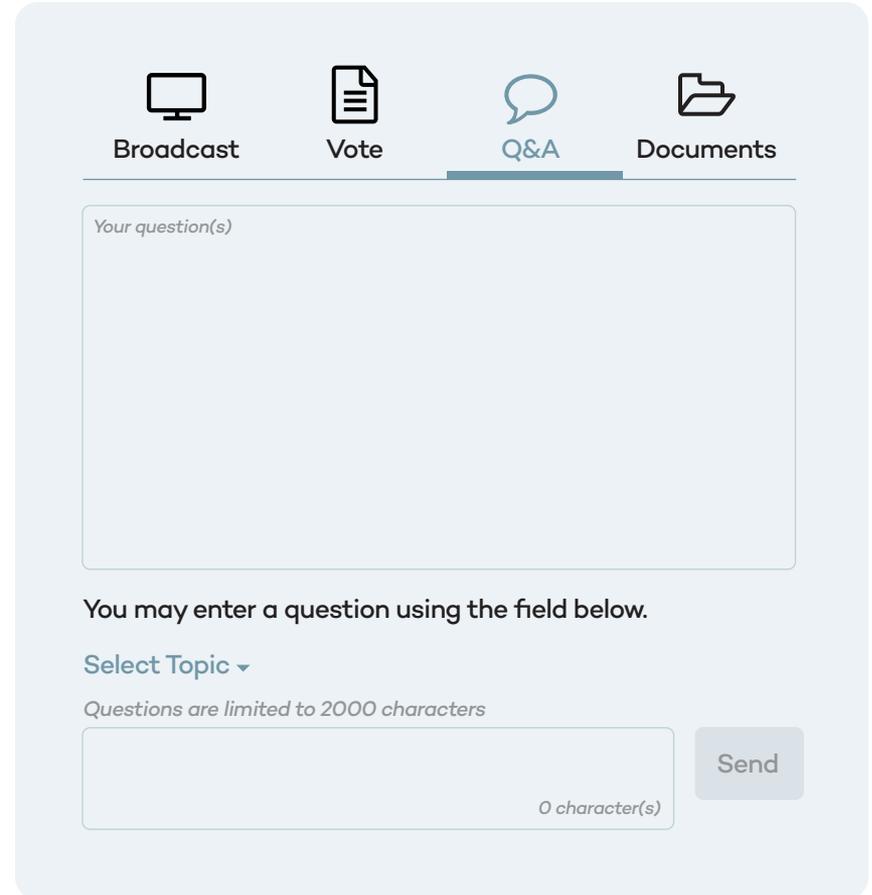
How to Vote

- When the poll is open, select the vote icon at the top of the screen
- To vote, select either For, Against or Abstain
- You will see a vote confirmation
- To change or cancel your vote select “Click here to change your vote” at any time until the poll is closed
- Call +61 3 9415 4024 if you encounter difficulties finalising your vote

The screenshot displays a mobile application interface for voting. At the top, there are four navigation icons: a monitor for 'Broadcast', a document with a '1' for 'Vote' (which is underlined), a speech bubble for 'Q&A', and a folder for 'Documents'. Below the navigation is a grey bar with the text 'Items of Business'. The first item is '3 Re-election of Director – Ms Carmen Chua'. Underneath this item are three buttons: 'FOR', 'AGAINST', and 'ABSTAIN'. The second item is '2 Adoption of the Remuneration Report'. Below this item is a blue circle with a white checkmark, followed by the text 'We have received your vote For' and a link 'Click here to change your vote.'

How to Ask a Question

- Shareholders and proxies may ask questions in writing and verbally during the meeting
- To ask a **written question** select the Q&A icon
- Select the topic your question relates to from the drop-down list
- Type your question in the text box and press the send button
- To ask a **verbal question** follow the instructions under the broadcast window



The screenshot displays a meeting interface with four navigation icons at the top: Broadcast (monitor icon), Vote (document icon), Q&A (speech bubble icon, which is highlighted with a blue underline), and Documents (folder icon). Below the navigation bar is a large text input area labeled "Your question(s)". Underneath this area is the instruction "You may enter a question using the field below." followed by a "Select Topic" dropdown menu. Below the dropdown is a smaller text input field with a character count "0 character(s)" and a "Send" button to its right. A note above the smaller input field states "Questions are limited to 2000 characters".

FY24 in Review

- Opened two Circular Plastics Australia recycling plants
- New manufacturing platforms for household, industrial, and dairy packaging
- New JV for crate pooling business (Viscount Reuse)
- Agreement to sell roto-moulding business (VRM)



Sanjay Dayal

Managing Director
& Group CEO



FY24 Full Year Consolidated Results

Crates business transaction completed,
Underlying EBIT up on pcp

Revenue

\$1,857m

\$1,948m in pcp

EBIT (Underlying)

\$154.6m

\$145.3m in pcp

NPAT (Reported)

\$74.9m

Loss of \$6.6m in pcp

NPAT (Underlying)

\$44.9m

\$44.8m in pcp

Gearing

2.5x

3.0x in pcp

Dividend

—

Nil in pcp

Focus on Our People

FY24 safety improvements:

- Emphasis on 'leading' indicators
- 'One Pact' Safety Council established
- Enhanced focus on managing risk exposure

