

Pact Group Holdings Ltd
ACN: 145 989 644

Transport Safety Policy



**Transport
Safe**

Transport Safety (Chain of Responsibility) Policy

Pact Group Holdings Ltd and its wholly owned subsidiaries (The Company) is committed to ensuring that every person that is part of the Heavy Vehicle Transport supply chain has a full understanding of their duty to ensure the safety of their transport activity.

This policy provides an overview of the Company's commitment to Transport Safety (Chain of Responsibility) and places obligations on all parties involved within the supply chain covering mass, dimension, load restraint, speed, fatigue, vehicle standards and maintenance laws.

The Transport Safety (Chain of Responsibility) Policy should be read in conjunction with the Pact Group Health and Safety Policy and related procedures.

This policy states that we will:

- Implement systems and processes to achieve compliance with the Heavy Vehicle National Transport Safety Management Laws (Heavy Vehicle National Law (HVNL) 2018 (Cth);
- Address Transport Safety through contractual arrangements that insists all parties comply with safe transport core standards so that transport operations are safe and comply with the law;
- Proactively undertake safe transport risk management by including a hazard identification process, undertaking risk assessments, applying mitigation controls and monitoring progress;
- Take all reasonable steps to ensure systems are maintained by conducting internal investigations and audits of the system;
- Ensure regular compliance reports identify any breaches of the Transport Safety (Chain of Responsibility) policy and laws and steps are taken to remedy breaches;
- Include education and process for training personnel in safe transport, provide consistent communication, and create a positive transport culture; and
- Consult and engage with employees, labour hire workers and contractors of the Company to ensure safe transport practices.

All employees, labour hire workers and contractors of the Company are required to comply with this policy. Especially, those with responsibility and influence in despatch and logistics, loading and unloading of vehicles, consignor or consignee of any goods for transport, scheduler and the operator of any heavy vehicle.



Sanjay Dayal
Managing Director and CEO
February 2023

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