

Important Information

This Presentation contains the summary information about the current activities of Pact Group Holdings Ltd (Pact) and its subsidiaries (Pact Group). It should be read in conjunction with Pact's other periodic and continuous disclosure announcements lodged with the Australian Securities Exchange (ASX), including the Full Year Consolidated Financial Report and associated Results Release, which are available at www.asx.com.au.

No member of the Pact Group gives any warranties in relation to the statements or information contained in this Presentation. The information contained in this Presentation is of a general nature and has been prepared by Pact in good faith and with due care but no representation or warranty, express or implied, is provided in relation to the accuracy or completeness of the information.

This Presentation is for information purposes only and is not a prospectus, product disclosure statement or other disclosure or offering document under Australian or any other law. This Presentation does not constitute an offer, invitation or recommendation to subscribe for or purchase any security and neither this Presentation nor anything contained in it shall form the basis of any contract or commitment.

This Presentation is not a recommendation to acquire Pact shares. The information provided in this Presentation is not financial product advice and has been prepared without taking into account any recipient's investment objectives, financial circumstances or particular needs, and should not be considered to be comprehensive or to comprise all the information which a recipient may require in order to make an investment decision regarding Pact shares.

Neither Pact nor any other person warrants or guarantees the future performance of Pact shares nor any return on any investment made in Pact shares. This Presentation may contain certain 'forward-looking statements'. The words 'anticipate', 'believe', 'expect', 'project', 'forecast', 'estimate', 'likely', 'intend', 'should', 'could', 'may', 'target', 'plan' and other similar expressions are intended to identify forward-looking statements. Indications of, and guidance on, financial position and performance are also forward-looking statements.

Any forecasts or other forward-looking statements contained in this Presentation are subject to known and unknown risks and uncertainties and may involve significant elements of subjective judgement and assumptions as to future events which may or may not be correct. Such forward-looking statements are not guarantees of future performance and involve known and unknown risks, uncertainties and other factors, many of which are beyond the control of Pact and they may cause actual results to differ materially from those expressed or implied in such statements. There can be no assurance that actual outcomes will not differ materially from these statements. You are cautioned not to place undue reliance on forward-looking statements. Except as required by law or regulation (including the ASX Listing Rules), Pact undertakes no obligation to update these forward-looking statements.

Past performance information given in this Presentation is given for illustrative purposes only and should not be relied upon as (and is not) an indication of future performance.

All dollar values are in Australian dollars (A\$) unless otherwise stated.

Non IFRS Financial Information

This presentation uses Non-IFRS financial information including EBIT, NPAT, operating cashflow, gearing and net debt. These measures are Non-IFRS key financial performance measures used by Pact, the investment community and Pact's Australian peers with similar business portfolios. Pact uses these measures for its internal management reporting as they better reflect what Pact considers to be its underlying performance.

Underlying EBIT is used to measure segment performance and has been extracted from the Segment Information disclosed in the Full Year Consolidated Financial Report.

All Non-IFRS information has not been subject to audit by the Company's external auditor. Refer to the FY24 Full Year Results Presentation released to the ASX on 15 August 2024 for definitions of non-IFRS financial measures.



Raphael Geminder

Chair





Your Board



Raphael Geminder

Executive Chair



Chua
Non-Executive
Director

Carmen



Michael Wachtel

Non-Executive Director



Nick Perkins

Non-Executive Director



Tristan Smith

Non-Executive Director



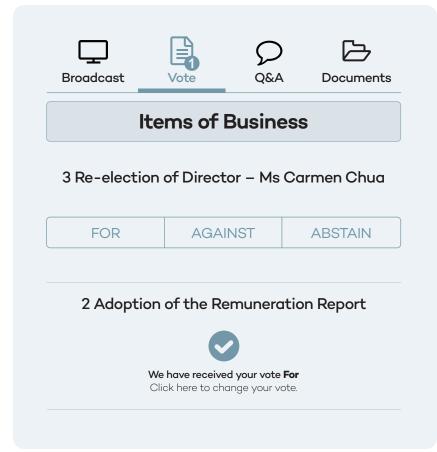
Sanjay Dayal

Managing Director & Group CEO



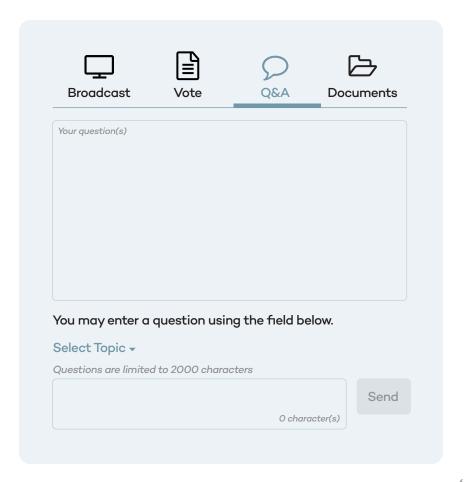
How to Vote

- When the poll is open, select the vote icon at the top of the screen
- To vote, select either For, Against or Abstain
- You will see a vote confirmation
- To change or cancel your vote select "Click here to change your vote" at any time until the poll is closed
- Call +61 3 9415 4024 if you encounter difficulties finalising your vote



How to Ask a Question

- Shareholders and proxies may ask questions in writing and verbally during the meeting
- To ask a written question select the Q&A icon
- Select the topic your question relates to from the drop-down list
- Type your question in the text box and press the send button
- To ask a verbal question follow the instructions under the broadcast window



FY24 in Review

- Opened two Circular Plastics Australia recycling plants
- New manufacturing platforms for household, industrial, and dairy packaging
- New JV for crate pooling business (Viscount Reuse)
- Agreement to sell roto-moulding business (VRM)



Sanjay Dayal Managing Director & Group CEO





FY24 Full Year Consolidated Results

Crates business transaction completed, Underlying EBIT up on pcp

Revenue

\$1,857m

\$1,948m in pcp

NPAT (Underlying)

\$44.9m

\$44.8m in pcp

EBIT (Underlying)

\$154.6m

\$145.3m in pcp

Gearing

2.5x

3.0x in pcp

NPAT (Reported)

\$74.9m

Loss of \$6.6m in pcp

Dividend

Nil in pcp

Focus on Our People

FY24 safety improvements:

- Emphasis on 'leading' indicators
- 'One Pact' Safety Council established
- Enhanced focus on managing risk exposure

